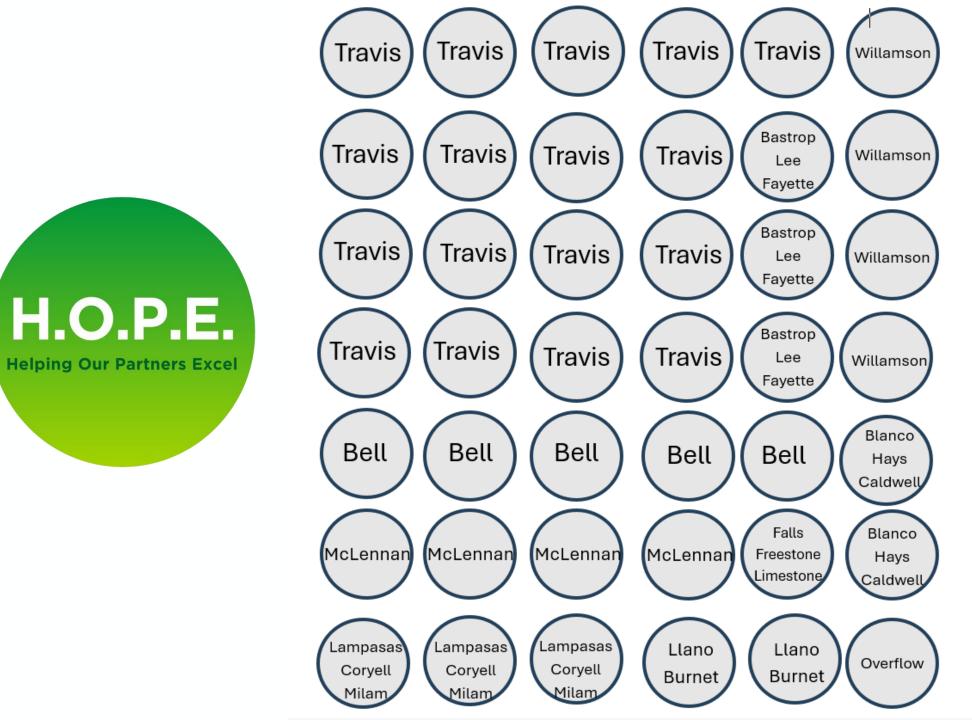


2025 Partner Agency Conference

June 12, 2025

H.O.P.E.

Helping Our Partners Excel



S T A G E



2025 Partner Agency Conference Opening Session

Sari Vatske President & CEO of Central Texas Food Bank

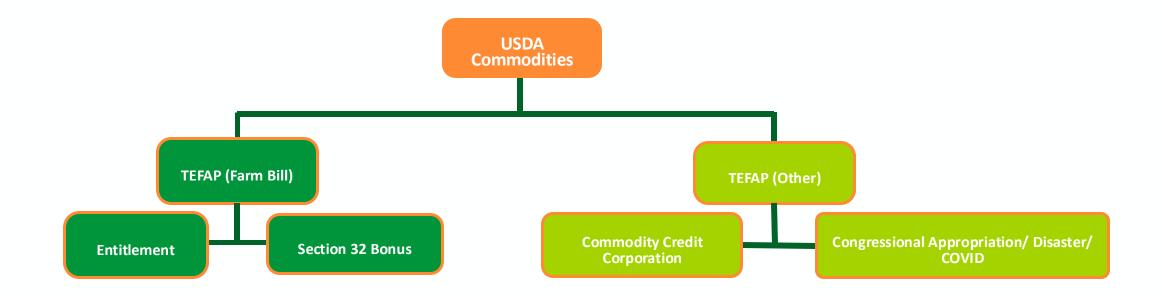


Federal Landscape

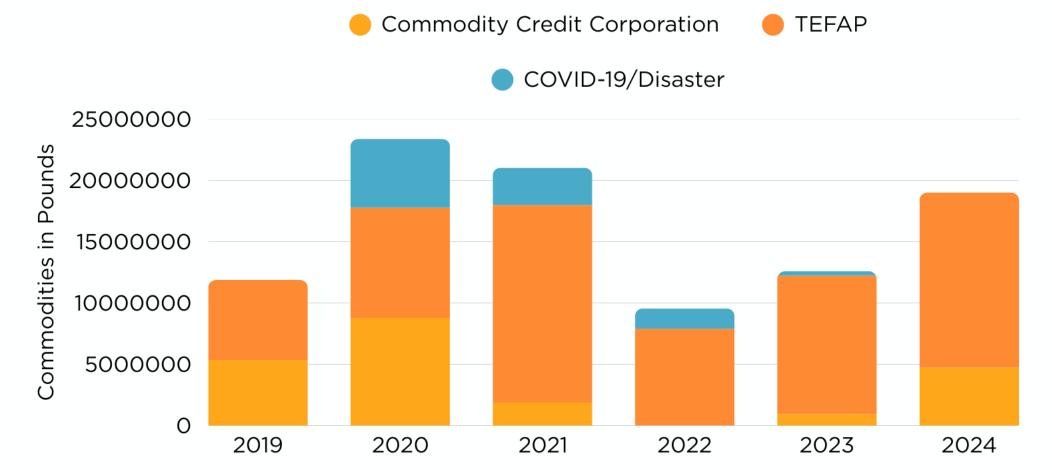
USDA Commodities and Reconciliation Package Status



TEFAP : Two Channels



Total USDA Commodities Received by CTFB, FY2019 – FY2024



Year

USDA Commodities and Special Programs

In March, USDA announced \$500M in cuts to the CCC program

- \$261M additional purchases announced in late March (fruits, vegetables, tree nuts) via <u>TEFAP Bonus</u>
- \$67M additional purchases announced in late May (seafood, fruits, vegetables) via <u>TEFAP Bonus</u>

CTFB Impact: 40 CCC loads cancelled = 761,000 meals (dairy, protein, produce)

LFPA funds cut = \$5.5M for CTFB now unavailable for food purchases

TEFAP is <u>not</u> impacted by the ongoing budget reconciliation process

Potential new programs?... TBD (Trade Mitigation 2.0, MAHA, faith-based, etc...)

Reconciliation Status

The House passed its version of the reconciliation bill, and the Senate is considering its version this week (likely vote next week)

- Reconciliation = exclusively dealing with fiscal/tax/debt mechanisms and only requires a simple majority in both chambers
- House version adjustments to SNAP total \$300B
- Note: the reconciliation process is separate from FY26 budget and recission processes (also currently ongoing)

Enhanced SNAP work requirements: 20 hours/week for able-bodied adults up to age 64 and parents with children 7+

Restricts future adjustments to the Thrifty Food Plan

Shifts cost-share of SNAP entitlement to states, increases state administrative costs

Eliminates the SNAP Nutrition Education program

Potential Impact of Reconciliation Bill

- State cost-share: Texas could see an increase of \$1.1B/year to cover the cost of SNAP benefits + increased administrative costs
 - Reductions in other state nutrition/health programs?
 - Reductions in HHSC staff (potential for application backlogs)?
 - Opt out of SNAP altogether?
- Farm Bill negotiations may be delayed (ie: opportunity to enhance TEFAP spending)
- Added pressure on our network

Call to Action for our Partners

Help us Advocate with Congressional Delegation

Impact of SNAP state cost share on TX

Importance of bolstering TEFAP and other commodity programs to support increased demand on our network Send us your questions and media inquiries

Media: Noelle Newton Policy: Beth Corbett

Submit Submit Your Questions

Submit Session Survey







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Policy Overview

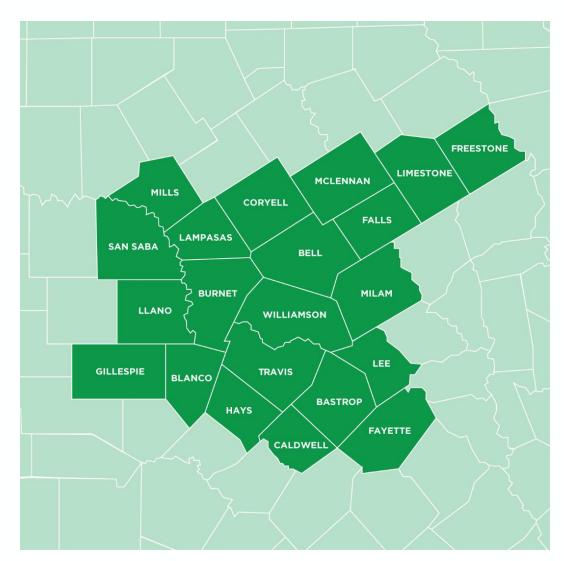
2025 H.O.P.E Partner Agency Conference

Anurita Mittra Vice President of Network Programs & Services Kayla Posie Manager of Network Services & Capacity



Session Agenda

- Sub-Distributions
- Mobile Distributions
- Dry Storage Temperature checks
- Use of Donated Goods
- Updated Income Guidelines
- Updated Program Minimums
- Partner Agency Annual Survey
- Partnership recognition
- Non-Disparagement



Sub-distributions

What is a sub-distribution?

Sub-distribution is a layered distribution model where a Partner Agency provides food to an outside agency for further distribution.

- New Partner Agencies (as of 2023) are NOT allowed to sub-distribute food to other organizations
- TDA recommends CTFB have greater visibility into where the food is going
- Ensures food traceability and adherence to food safety protocols

Sub-distributions

Current Partner Agencies (onboarded before 2023) collaborating with other community organizations to serve shared sites/neighbors must:

- Share list of ALL sites where food is distributed
- Oversee intake, food handling, distribution, storage, and reporting
- Store food only at their own site.
- Report all individuals/households served, broken down by site.
- All individuals interacting with clients must complete Civil Rights training.
- All clients must complete the annual intake process.

No new sub-distribution partners may be added after July 2025. Refer any group requesting food to CTFB.

Mobile Distributions

• Certification:

Individuals overseeing distribution must have a valid food handler's certification to ensure safe food handling

• **Temperature Control:** Frozen and refrigerated products must be transported using approved devices to maintain safe temperatures, including:

- Temperature-controlled coolers
- Thermal blankets
- Active temperature devices (e.g., refrigerated trucks/units)

• Product Safety:

Any product outside temperature guidelines must be destroyed.



Dry Storage Temperature Logs

- Temperature must be checked every other day, or same schedule as your agency's cold storage
- To remain in compliance, dry storage areas must be kept at temperatures below 85°F

Texas Department of Agriculture	Temperature Record	Form H1639 December 2024
Organization Name:		
Location of Freezer(s)/Co	ooler(s)/Dry Storage:	

Month:		Year:						
DAY OF MONTH	FREEZERS			COOLERS			DRY STORAGE	SIGNATURE
	1	2	3	1	2	3		
1								
2								
3								
4								
5								
6								
7								
8								
9								

Use of Donated Goods

- Donated products are federal property under the IRS Code (Section 170(e)(3))
- Donated solely for charitable use
- Must be provided free of charge to:
 - The ill, needy and infants
- You MAY NOT:
 - Sell, trade, or barter products.
 - Use products for personal/programmatic needs.
 - Compensate staff or volunteers with food.
 - Distribute to anyone not considered "ill, needy, and/or infants."
- Unacceptable Uses Include:
 - Church suppers
 - Social events
 - Bake sales
 - Fundraisers
 - Congregational activities

Updated Income Guidelines

Effective July 1, 2025 – June 30, 2026

No. of Household			Total Income		
Members	Annual	Monthly	Twice-Monthly	Bi-Weekly	Weekly
1	\$28,953	\$2,413	\$1,207	\$1,114	\$557
2	\$39,128	\$3,261	\$1,631	\$1,505	\$753
3	\$49,303	\$4,109	\$2,055	\$1,897	\$949
4	\$59,478	\$4,957	\$2,479	\$2,288	\$1,144
5	\$69,653	\$5,805	\$2,903	\$2,679	\$1,340
6	\$79,828	\$6,653	\$3,327	\$3,071	\$1,536
7	\$90,003	\$7,501	\$3,751	\$3,462	\$1,731
8	\$100,178	\$8,349	\$4,175	\$3,853	\$1,927
For each additional					
household member,					
add	+\$10,175	+\$848	+\$424	+\$392	+\$196

These guidelines are based on 185% of the federal poverty guidelines and are

effective July 1, 2025 – June 30, 2026

Program Minimums

- New partners must:
 - Serve a minimum of 100
 households per week and 500
 households per month.
 - Hold a minimum of one weekly distribution for at least two hours.
 - **Upcoming:** order minimums



Partner Agency Annual Survey

- Will be requested to be completed annually
- Agreements (PA & TEFAP) will be sent to the signing authority after survey review by the NSC team
- Requested updates
 - All contacts
 - Distribution hours
 - Service boundaries or restrictions
 - Organization type
 - Public or private
 - Faith based or Community Org

WUFOO	
hy SurveyMonkey	

Annual PA Update Request

This survey will be completed at the end of each fiscal year as a way to ensure all contacts and required documents are on file with CTFB.

In order to receive your FY26 Partner Agency agreement this form must be completed.

0%	
Your Information	
* Your Name	
First Last	
 Please Select Your Relationship Mana 	ger
Baron Reedy	-
Sophia Copeland	
Tessa Kisielewski	
I'm not sure	

Partnership Recognition

- Clear Representation of Partnership
- Use of CTFB Logo and Brand Assets
- Co-Branding Requirements
- Proper Identification



Partnership Recognition

• Website



 The CTFB Partner Agency Badge must be displayed on the page of your agency's website that talks about the food pantry services. For partner agencies that solely operate food pantries, the badge should be displayed on the homepage. CTFB should also be acknowledged in the "About Us" section or wherever your food services are described.

• Social Media

• All Partner Agencies must include "Central Texas Food Bank Partner" in the bio or description section of their public social media profiles. This applies to platforms such as Facebook, Instagram, X (Twitter), LinkedIn, and others.

• Public Facing Printed Materials

 The CTFB Partner Agency Badge must be included on all printed materials distributed to the public. This includes fliers, posters, or promotional materials for any food distributions or events involving food provided through CTFB.

Partnership Recognition

• Lobby or Entrance

- All partners must display a CTFB Partner Agency badge decal or sign in a visible location at their public-facing food pantry site. This should be placed at the entrance or in the lobby area of the food pantry. Decals and signs are available today—please take whichever works best for your space.
- Media Coverage
 - In any news media appearances or coverage focused on food distribution provided by CTFB, the partnership with Central Texas Food Bank must be clearly acknowledged.
- Service Content
 - In any public communication focused on food distribution provided by CTFB, your agency must include an acknowledgment of your partnership with the Central Texas Food Bank.

Non-Disparagement

The Partner Agency Agrees to:

- Refrain from making false, disparaging, or defamatory statements about CTFB or Feeding America, in any form (verbal, written, or electronic) of communication
- Avoid any communication that could harm the reputation, business, or financial standing of CTFB or Feeding America
- Always represent both organization appropriately and positively.

"Think of what we could do, together" – Elphaba Thropp



THANK YOU

Submit Submit Your Questions

Submit Session Survey







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Operation Changes

2025 H.O.P.E. Partner Agency Conference

Andrew Ingrassia Manager of Internal Distributions



Food Flow



AGENCY EXPRESS

Ordering and Common Errors

Agency Express Login





Login

User Name:

aingrassia

Password:

.....

Forgot Password?

Program Code:

0006ppa728

Forgot Program Code?

Remember me next time.

Need to clear your username and program code? <u>Click Here</u>

Log In



About TechBridge

TechBridge breaks the cycle of generational poverty through the innovative use of technology to transform nonprofit and community impact.

About Feeding America

Agency Express Ordering

Search					Shopping Cart						
Item N	lo. Descript	ion				Tota 3	al Line I	tems		otal Due	
	Category - 🗸		I Information	n - 🗸						Gross Weight 144	
-Select or	ne- 🗸 -Sele	ct one- 🗸		elect one		Print	Clear C	> `	to Cart	heck Out	
		- Sort By -	as before leavi	0.0300	~					-	
	e Add to Cart	- Sort By - requested iten	ns before leavi	ng page	~						
ip:Please	e Add to Cart		ns before leavin Description	ng page	✓ Unit Price	VAP Fee	Pack Size	Feature Type	Gross Weight	Nutritional Information	Favorit
ip:Please	e Add to Cart	requested item			Unit						Favorit
ip:Please 1 2 Order Qty	e Add to Cart	requested item	Description	UOM	Unit Price	Fee	<u>Size</u> 12 -		<u>Weight</u>	Information	Favorit

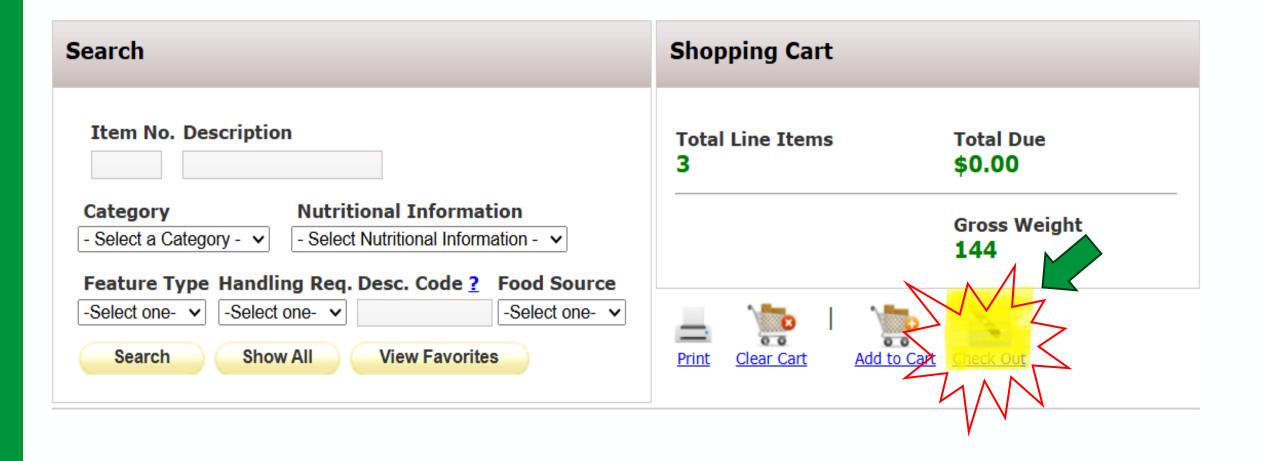
Agency Express Ordering

www.agencyexpress3.org says

Success: Item BKP000012PU added to the cart. Success: Item GRN000009PU added to the cart. Success: Item CER000018PU added to the cart.



Agency Express Ordering



Agency Express Ordering

My Appointment				Shopping Cart Summary								
Reference Number: PO5794027Pickup/Delivery Date:Time:Pickup 06/15/202508:00 AM				Total Due \$0.00				Total Line Items 3				
Pickup $06/15/2025$ $08:00 \text{ AM}$ Comment (Please lim \leq June 2025 \geq alcharacters (&, <, >, ", ').SuMoTuWeThFrSawhen PO is updated or suSuMoTuWeThFrSa			Gross Weight 144 lbs				Total Cube Size 4.66666 Cu. F t.					
	-		5 6 7									
			2 13 14 9 20 21									
	22	23 24 25 2	6 27 28									
hopping	g Cart 29	30									A	$\wedge \Lambda$
		I	I	1	1	I		Print C	Clear Cart Continu	e Shopping	Update Car S	Submit Cart
Order Qty	Item No.	Description	Quantity	UOM	Gross Weight	Unit Price	Packaging Type	Pack Size	Handling Requirements	Special	Nutritional Information	Feature Type
3 Available Qty. [5266]	<u>BKP000012PU</u>	Flour	3	CASE	72	0.00	Case	12 - 2lb	Dry		Choose Often	V
2 Available Qty. [5000]	<u>GRN000009PU</u>	White Rice	2	CASE	40	0.00	Case	20 - 16oz	Dry		Choose Often	

Shopping Cart Submitted

1st Pop-up Window

www.agencyexpress3.org says

Are you sure you want to submit the order?



2nd Pop-up Window

www.agencyexpress3.org says

Order PO5788374 was submitted successfully.

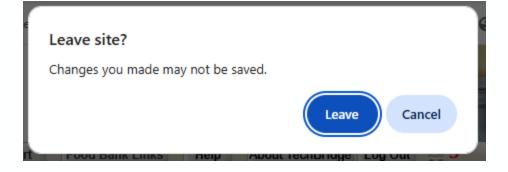


Shopping Cart NOT Submitted

There are two windows that warn you if your shopping cart was not submitted.

	Agency Express	x
Logout of shopping cart	You are leaving Agency Express and have not submitted your cart. The items will not be reserved unless the cart is submitted. Click OK if you still want to leave.	Ĵ
	Ok Cancel	

Exit the window

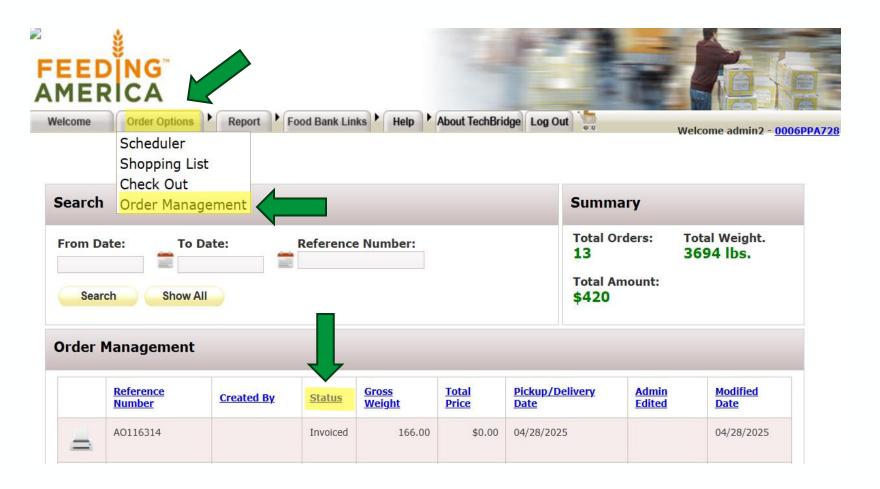


Shopping Cart NOT Submitted

Red numbers in your cart mean you have not submitted your cart.



Shopping Cart Status



Status:

Not Submitted:

Drafts

Submitted:

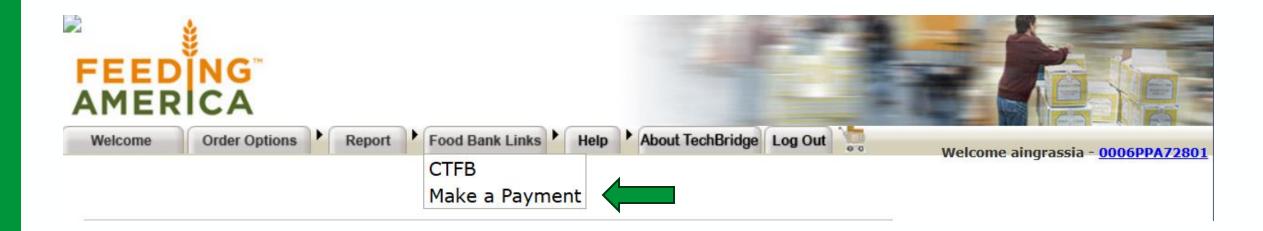
- Acknowledged
- Sent to Food Bank
- Released
- Invoiced
- Rejected

Shopping List Crossed Out



• Submit report for the correct month

Paying Invoices



Paying Invoices

Pay Online: Food Handling Fees

Central Texas Food Bank

You may pay for your food handling fees using the form below.

If you would like to pay by mail, please mail payments to:

c/o Partner Agency Billing Central Texas Food Bank 6500 Metropolis Drive Austin, TX 78744

Include your Agency ID # with your payment.

Please note that it may take up to two weeks to post to your agency account. To discuss emergency credit balance adjustments, please contact Vanessa Vela at 512-684-2103 or vvela@centraltexasfoodbank.org.

Thank you for the work you do!

*Payment

amount:

\$ Amount

* Agency ID #: example PA999

* First Name:

ORDER WINDOW CHANGE

Current Window

Delivery Date	Window Opens	Window Closes
Monday	Wed (10am) (previous week)	Thu (9am) (previous week)
Tuesday	Thu (10am) (previous week)	Fri (9am) (previous week)
Wednesday	Fri (10am) (previous week)	Mon (9am)
Thursday	Mon (10am)	Tue (9am)
Friday	Tue (10am)	Wed (9am)
Saturday	Wed (10am)	Wed (3pm)

New Window – starting July 9

Delivery Date	Window Opens - 8am	Window Closes - 8pm	Orders Picked / Staged		
Monday	Thursday (previous week)	Thursday (previous week)	Friday		
Tuesday	Friday (previous week)	Friday (previous week)	Monday		
Wednesday	Monday	Monday	Tuesday		
Thursday	Tuesday	Tuesday	Wednesday		
Friday and Saturday	Wednesday	Wednesday	Thursday		

What's Changed?

- Order window will change from overnight to same day
 - 12-hour order window
- All agencies have the same amount of time to order
- Important Note: Most items we receive will appear on the shopping list by 1pm
- The new order window change will begin on <u>Wednesday, July 9th at 8am</u>



What Remains the Same?

- Delivery day
- Agency Express
- Add-on requests
 - Must be submitted during ordering window

E-mail: <u>Agencyorders@centraltexasfoodbank.org</u>



Benefits

- Faster turnaround
- Fresher produce
- Streamline process
- Accurate inventory



What Do We Need From You?

- Place your orders on time during the window hours: 8 am 8 pm
- Double-check your order before submitting and check case sizes
- Submit order correctly
- <u>Important Note</u>: if you receive a popup window on AE when you close out, you <u>might not</u> have submitted your order!



EXTRAS

Extras

- These are mixed pallets / totes of retail product (Miscellaneous produce, frozen, or dry)
- Separate from the shopping list
- Not enough product to case out and put on shopping list
- Must take whole pallet
- E-mail sent weekly
- NOT Guaranteed
- Email <u>agencyorders@centraltexasfoodbank.org</u> if you would like to be added to the list.

Submit Submit Your Questions

Submit Session Survey







Question & Answers

2025 H.O.P.E. Partner Agency Conference

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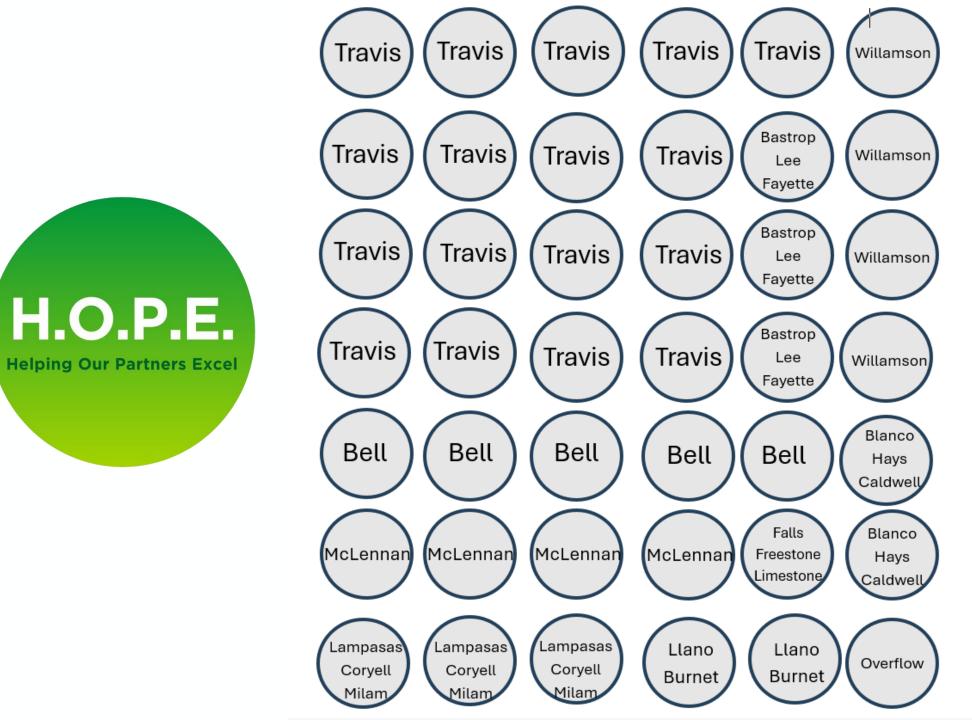


Lunch

2025 H.O.P.E. Partner Agency Conference

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S T A G E



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Neighbor Insights Updates

2025 H.O.P.E. Partner Agency Conference

Brandi James Director of Data & Analytics



~To serve our neighbors better, we must understand them better~

Today's challenges in food access require not only compassion and commitment, but also clarity and collaboration.

Empowering Partnership through Data

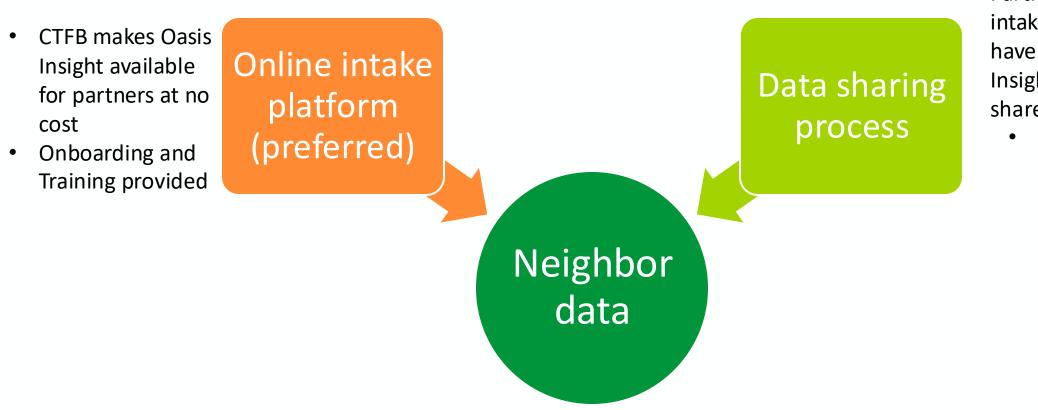
~To serve our neighbors better, we must understand them better.~

Today's challenges in food access require not only compassion and commitment, but also clarity and collaboration.

This new Neighbor Insights Dashboard is more than just numbers – it's a tool to help us:

- Know who we are serving
- Spot gaps and opportunities
- Adapt services with greater equity and impact

How we collect Neighbor Insights



Partners with own intake system do not have to adopt Oasis Insight as long as they share data

٠

 Periodical submission through secure platform

How we manage neighbor data

Data Storage

- HIPAA* compliant platforms
 - Data warehouse
 - Oasis Insight

 * Health Insurance Portability and Accountability Act (HIPAA)

Data Sharing

- Agreements established
- Shared on a need-toknow basis
 - Funders
 - Auditing
 - Feeding America
- Often anonymized

Data Ethics*

- Informed consent to release information
- Transparency
- Confidentiality
- Privacy
- Security

*Data ethics: the moral obligations of gathering, protecting, and using personally identifiable information and how it affects individuals.

External Dashboard

Dashboard

Submit Submit Your Questions

Submit Session Survey







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Neighbors in Network Workshop

2025 H.O.P.E. Partner Agency Conference

Tessa Kisielewski & NSC Team



Workshop Overview

Purpose:

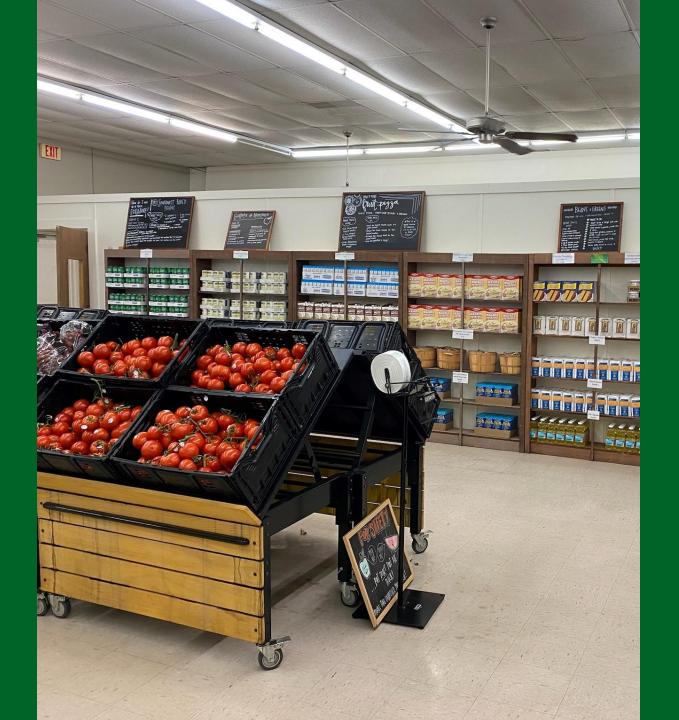
For agencies to exchange knowledge and experiences between themselves.

It's also an opportunity for CTFB staff to learn about our partners' experiences, challenges, and solutions.

- Be Prepared to MOVE!
- Be Engaged!
- Listen to Others!
- Share Your Experiences!



REGIONAL RELATIONSHIP BUILDING



"

The Bell County pantries coordinate with each other to address specific community needs, ensuring a comprehensive approach to combating hunger. Monthly networking meetings such as the "CARE Network," "United Way Community Connections," and the "Bell County Hunger Coalition" allows for pantries to interact and problem-solve any concerns. We maximize our resources efficiently by not duplicating services for special programs, which enhances the overall impact of the food assistance system in our county.

Alicia Jallah, Executive Director

Helping Hands Belton

•••

What words come to mind when talking about Relationship **Building?**

Instructions

Stay in Your Current Seat

You are currently seated next to partners located within your same area. **Designate a Speaker**

Designate a speaker for your group to share table discussion comments.

Table Discussion

As a group, pick 3 questions to discuss.

Write down your findings.

At the end of each discussion, groups will be called on to share their insights.

Table Discussion – Regional Relationship Building

1. Are there distribution and service times gaps we can fill as a group for our region? Specifically, review weekend and evening distribution times.

2. What regional collaborations have helped strengthen your food distribution efforts?

Table Discussion – Regional Relationship Building

3. What is a unique barrier to service your organization addressed in your region?

4. What is a unique barrier to food access you addressed for the neighbors in your area?

Table Discussion – Regional Relationship Building

5. What strategies have worked in your region to effectively engage local leaders and community organizations in local food assistance efforts?

6. How can your group build and strengthen the relationships in your county and across the region?

PUMPUPTHE VOLUME



66

We were blessed with the opportunity to transform a 2,400-square-foot open area into a welcoming and functional environment. Our new space now includes a reception area, a food staging section, an administrative office, and private interview rooms for clients seeking financial assistance.

This move has already made a meaningful difference. Since 2023, we've seen nearly a 20% increase in client visits. The new location allows us to serve more neighbors in need: guests can now wait in comfort, volunteers can fill food orders more efficiently, and interview rooms provide the privacy and dignity our clients deserve.

> **Gaytha Braun** Lake Travis Crisis Ministries

What words come to mind when talking about Volume?

Instructions

Find your Group

See which fruit group your agency belongs to.

Move to the matching table.

Don't know where to go? Ask CTFB staff for help!

Designate a Speaker

Once at your table, designate a speaker for your group to share table discussion comments.

Table Discussion

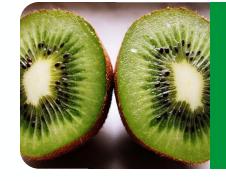
As a group, discuss the 2 questions on the screen.

Write down your findings.

At the end of each discussion, groups will be called on to share their insights.



Mango Group



Kiwi Group



Banana Group



Blueberry Group

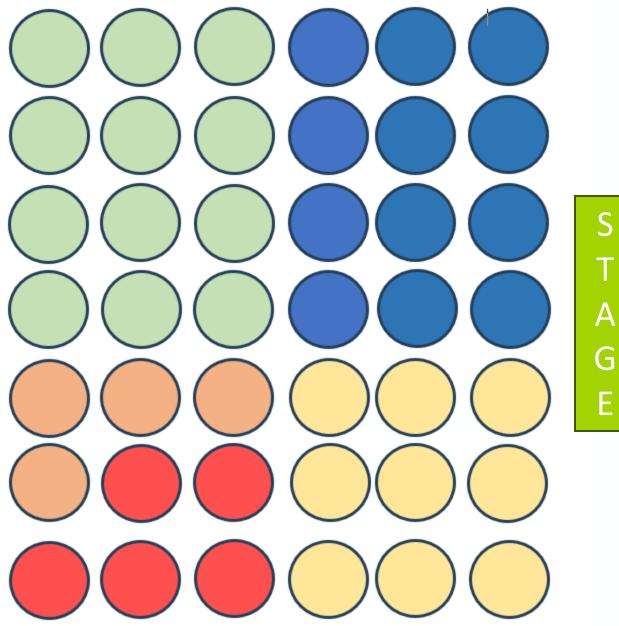


Cherry Group



Look in your workbook to find your group!

CTFB |



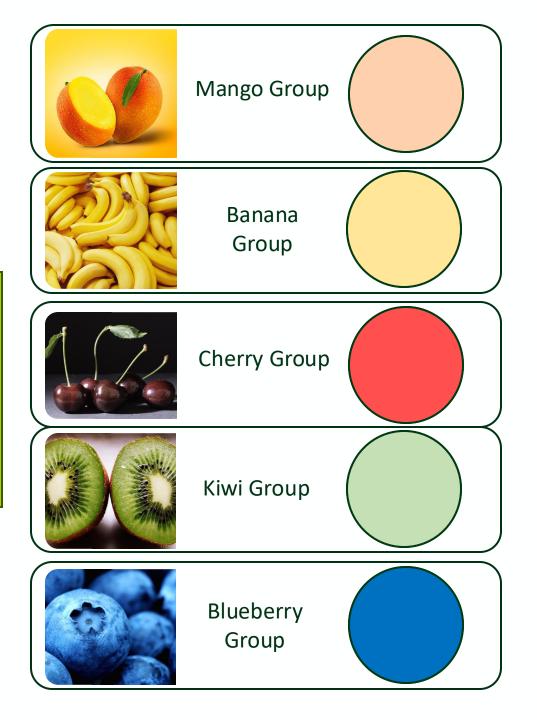


Table Discussion – Pump up the Volume

1. How does your service model, such as client-choice, pre-bagged, drive-thru, influence the amount of food provided to each household?

2. How do you ensure your food distribution provides food variety, nutritional quality, and quantity while meeting the increased community need?

Question for Meal Sites:

3. How does your agency handle communication with kitchen staff for meal planning? Is your cook involved in the ordering process?

Table Discussion – Pump up the Volume

4. Is there a change in your service model that increased the amount of food your agency was able to distribute?

5. Can you share a time when a creative or unexpected solution helped boost your food distribution?

Question for Meal Sites:

6. What meals are the most enjoyable for your site and neighbors? What are the different food sources you use to find the ingredients for these meals?

CAPACITY BUILDING



"

The direct shipping service provided by the Central Texas Food Bank has been an invaluable resource for our pantry. Previously, we had to rent a U-Haul, coordinate volunteers to assist with loading, and then manage the unloading process at our site. This process was time-consuming and required significant resources. The implementation of direct shipping has greatly streamlined our operations, allowing us to focus more on serving our community. We are truly grateful for this opportunity and the continued support from the Central Texas Food Bank.

> Tre Baldwin The Store at Baylor University

What words come to mind when talking about Capacity **Building?**

Instructions

Stay in your group.

Stay in your fruit group but switch it up.

Talk to someone new!

Designate a Speaker

Once at your table, designate a speaker for your group to share table discussion comments.

Table Discussion

As a group, pick 1 of the 2 questions to discuss.

Write down your findings.

At the end of each discussion, groups will be called on to share their insights.

Table Discussion – Capacity Building

- 1. Can you share a change that helped maximize your facility's efficiency in food storage and distribution? Have you found a creative way to maximize limited space for storage and distribution?
- 2. Discuss your pantry team structure. Which model has worked best to effectively distribute the pantry's operation roles and responsibilities?

Question for Meal Sites:

3. What is the busiest time of year for your food services? What strategies have helped you best serve a fluctuating clients?

Table Discussion – Capacity Building

4. What is a pantry design or distribution model that centers the neighbor experience?

5. How would you describe your agency's capacity? What is a best practice you learned in managing its operations?

Table Discussion – Capacity Building

6. How do you successfully onboard and retain volunteers?

7. At your pantry, which role manages compliance requirements, such as annual trainings, client confidentiality, and food safety?

Food for Thought

What does your ideal pantry look like?



Submit Submit Your Questions

Submit Session Survey







H.O.P.E.

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Strategies to Share Your Success Story

2025 H.O.P.E. Partner Agency Conference

Norma Flores López Director of Network Standards



Objectives

- Learn about the benefits of sharing success stories.
- Learn about how to create an effective strategy to share success stories.
- Discuss how to create SMART Goals.

BENEFITS OF SHARING SUCCESS STORIES

Benefits

1. Boost your happiness and build your self-esteem



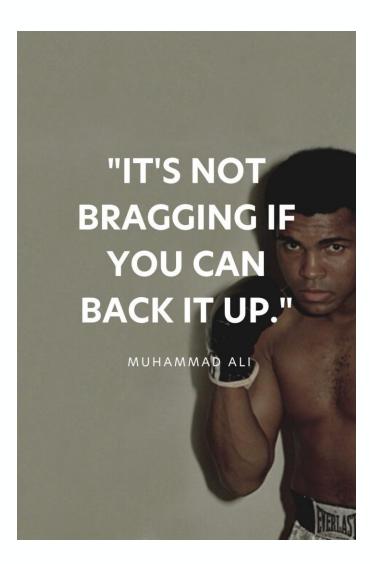
 \heartsuit

- 2. Inspire your audience
- 3. Create a positive narrative for your work
 - 4. Strengthen your relationships



5. Improve your communication skills

Remember...



STRATEGIES TO SHARE YOUR SUCCESS STORY

What is a strategy?

A plan of action or policy designed to achieve a major or overall aim.



What is your "why"?

Define your goal. Make it SMART!

What is the SMART criteria?

S	Specific	What will be accomplished? What actions will you take?
м	Measurable	What data will measure the goal? (How much? How well?
Α	Achievable	Is the goal doable? Do you have the necessary skills and resources?
R	Relevant	How does the goal align with broader goals? Why is the result important?
Т	Time-Bound	What is the time frame for accomplishing the goal?

Source: How to write SMART Goals v2.pdf (ucop.edu)

Target Audience

- Who is your **target** audience?
- What is the best way to reach them?
- Things to consider:
 - Language
 - Medium
 - Frequency
 - Spokesperson



How to Tell Your Pantry's Story

• Build a Narrative

Narratives make the message personable and relatable.

• Share Images

Bright, engaging images are important! Images should support your message and be relevant to your target audience.

• Use Action Words

Compelling verbs like "Change" or "Act" help your audience visualize their impact.

• Keep it Short and Simple

Message should be short, action-oriented and to the point.

• Call to Action

A direct request focuses attention on your key message and outcome you want.



How will you achieve it?

- Plan
- Bring in stakeholders
- Execute
- Measure
- Adjust

Don't forget to celebrate your WINS!



EXAMPLE OF A SMART GOAL

Example

We want to show we are making a positive impact in the community.

Why? To increase volunteers at food distributions.

Let's make it into a <u>SMART Goal</u>.

SMART Goal

• Specific

Show we have impactful, fun distributions.

• Measurable

Increase the number of volunteers from 10 to 12.

Achievable

Increase number of volunteers by 2 people (20%).

• Relevant

More volunteers will help us provide more food and decrease wait times at our distribution.

• Time-bound

We achieve our goal by the end of the month.



Strategy

Post on social media after every distribution.

Post should show photos of volunteers having fun. Include a positive quote by a neighbor we helped.

Include how to sign up for more information about volunteerism.

Other tips?



Planning Activity

It's time to put your new skills into practice!

What is a goal you want to achieve?

How can success stories help you achieve it?

Target Audience

Who is your target audience? What is the best way to reach them?

SMART Goal

- Specific
- Measurable
- Relevant
- Time-bound

Achievable

Steps to Consider

• Create a Plan

- Measure
- Bring in stakeholders Adjust
- Execute

PANEL DISCUSSION

PLANNING ACTIVITY

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